



Fundamentals of Business Leadership

Ascent

Leadership: Not just knowing how to.. But being one



doubleEtch



Fundamentals of Business Leadership

It is a series of Leadership Workshops that helps your leaders execute better and deliver long-term business results. It uses blended learning which helps build leadership skills, sustain momentum, and bridge learning experiences.



ASCENT

ASCENT Leadership workshop is a must attend for new or experienced front line or middle managers

Immersed in a “day in the life” narrative, participating employees are introduced to their team and then apply problem-solving skills and leadership judgment to make a

series of decisions in response to challenging situations. With direct feedback integrated throughout the experience, decision choices generate character reactions, lead to unique events, and impact key performance indicators (such as organizational value, team satisfaction and trust, and team productivity).

“Common sense, but not common practice”

How we bridge the gap



ASCENT

In teams of four, participants actually lead a simulated real-life team while facing difficult organizational leadership challenges.

Participating employees apply leadership skills to manage simulated team members and navigate challenging, realistic situations. The video-based storylines are interspersed with critical decision points, reinforcing the performance management, people and team development, and delegation skills necessary for effective leadership

ASCENT Learning Objectives



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Besides a learning map, **ASCENT** has a series of five 15-minute video-based scenario simulations that address key leadership topics, reinforce best practices and further build the skills critical to leading teams to success on the job.

Key Learning Objectives:

- Managing Performance
- Coaching & Feedback
- Coaching for Consistency
- Delegation and Team Development
- Engaging Team Members



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